



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <https://portal.securusbenefits.com> or call +12032089898. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary](http://www.healthcare.gov/sbc-glossary) or call +12032089898 to request a copy.

Important Questions	Answers	Why This Matters:
<b>What is the overall deductible?</b>	In Network: Individual: \$1,500.00, Family: \$3,000.00 Out of Network: Individual: \$3,000.00, Family: \$6,000.00	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
<b>Are there services covered before you meet your deductible?</b>	Pharmacy: Preferred drug (30 day supply), Preferred drug (90 day supply), Generic drug (30 day supply), Non-Preferred drug (90 day supply), Specialty drug (30 day supply), Non-Preferred drug (30 day supply), Generic drug (90 day supply) In Network: Many services. See the grid below for details.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
<b>Are there other deductibles for specific services?</b>	No.	You don't have to meet deductibles for specific services.
<b>What is the out-of-pocket limit for this plan?</b>	In Network: Individual: \$7,350.00, Family: \$14,700.00 Out of Network: Individual: \$14,700.00, Family: \$29,400.00	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
<b>What is not included in the out-of-pocket limit?</b>	Premiums, pre-certification penalties, balance-billed charges, & health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
<b>Will you pay less if you use a network provider?</b>	You may pay less if you use a network provider.	
<b>Do you need a referral to see a specialist?</b>	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
<b>If you visit a health care provider's office or clinic</b>	Primary care visit to treat an injury or illness	In Network: \$30.00 Copay Out of Network: 40% Coinsurance after deductible	
	<u>Specialist</u> visit	In Network: \$60.00 Copay Out of Network: 40% Coinsurance after deductible	
	<u>Preventive care/screening/immunization</u>	In Network: No charge Out of Network: 40% Coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
<b>If you have a test</b>	<u>Diagnostic test</u> (x-ray, blood work)	In Network: No charge Out of Network: 40% Coinsurance after deductible	
	Imaging (CT/PET scans, MRIs)	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	Some procedures may need pre-certification.
<b>If you need drugs to treat your illness or condition</b>  More information about prescription drug coverage is available by calling +18885893340	Generic drugs	Pharmacy: \$15.00 Copay	
	Preferred brand drugs	Pharmacy: \$45.00 Copay	
	Non-preferred brand drugs	Pharmacy: \$85.00 Copay	
	<u>Specialty drugs</u>	Pharmacy: 50% Coinsurance	
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	
	Physician/surgeon fees	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	Some procedures may need pre-certification.
<b>If you need immediate medical attention</b>	<u>Emergency room care</u>	In Network: 20% Coinsurance after deductible Out of Network: 20% Coinsurance after deductible	
	<u>Emergency medical transportation</u>	In Network: 20% Coinsurance after deductible Out of Network: 20% Coinsurance after deductible	
	<u>Urgent care</u>	In Network: \$60.00 Copay Out of Network: 40% Coinsurance after deductible	
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	Some procedures may need pre-certification.
<b>If you need mental health, behavioral health, or substance abuse services</b>	Outpatient services	In Network: \$30.00 Copay Out of Network: 40% Coinsurance after deductible	
	Inpatient services	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	
<b>If you are pregnant</b>	Office visits	In Network: \$30.00 Copay Out of Network: 40% Coinsurance after deductible	
	Childbirth/delivery professional services	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	
	Childbirth/delivery facility services	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	
<b>If you need help recovering or have other special health needs</b>	<u>Home health care</u>	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	60 visits per year. Some procedures may need pre-certification.
	<u>Rehabilitation services</u>	In Network: \$30.00 Copay Out of Network: 40% Coinsurance after deductible	36 visits per year. Some procedures may need pre-certification.
	<u>Habilitation services</u>	In Network: \$30.00 Copay Out of Network: 40% Coinsurance after deductible	20 visits per year. Some procedures may need pre-certification.
	<u>Skilled nursing care</u>	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	60 days per year.
	<u>Durable medical equipment</u>	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	Hearing aid coverage is limited to \$1,500 per hearing aid (\$3,000 per pair) including repair/replacement, every 5 Calendar Years. Some procedures may need pre-certification.
	<u>Hospice services</u>	In Network: 20% Coinsurance after deductible Out of Network: 40% Coinsurance after deductible	
<b>If your child needs dental or eye care</b>	Children's eye exam	\$0	Limited to one exam every 24 months except if required more frequently under the Affordable Care Act
	Children's glasses	Not Covered	Glasses are not covered.
	Children's dental check-up	Not Covered	Dental services are not covered.

#### Excluded Services & Other Covered Services:

For more information about limitations and exceptions, see the [plan](#) or policy document at <https://portal.securusbenefits.com/signin>

**Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)**

Specialty drug (90 day supply), Infertility, Surrogacy, Impotence, Electroconvulsive Therapy, Orthopedic Shoes (Except Diabetics), Hearing Aids, Sterilization Reversal, Abortion, Massage, Biofeedback, Gender Affirming Care, Obesity Treatment

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)**

Preferred drug (90 day supply), Non-Preferred drug (90 day supply), Generic drug (90 day supply), Hospital Outpatient, Acupuncture, Chiropractic Services, Injections, Adult Eye Exam, Radiation and Chemotherapy, Laboratory/Diagnostics, Private Duty Nursing

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) or 1-866-444-EBSA. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318- 2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: the Department of Labor's Employee Benefits Security Administration at [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) or 1-866-444-EBSA.

**Does this plan provide Minimum Essential Coverage? Yes**

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

**Does this plan meet the Minimum Value Standards? Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

*To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next*



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

<b>The <a href="#">plan's</a> overall <a href="#">deductible</a></b>	<b>\$1,500.00</b>
<b><a href="#">Specialist</a> copay</b>	<b>\$60</b>
<b>Hospital (facility) coinsurance</b>	<b>20%</b>
<b>Other coinsurance</b>	<b>20%</b>

**This EXAMPLE event includes services like:**

[Specialist](#) office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
[Diagnostic tests](#) (*ultrasounds and blood work*)  
[Specialist](#) visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,700.00</b>
---------------------------	--------------------

**In this example, Peg would pay:**

<b>Cost Sharing</b>	
<a href="#">Deductibles</a>	\$1,500.00
<a href="#">Copayments</a>	\$120.00
<a href="#">Coinsurance</a>	\$2,240.00
<b>What isn't covered</b>	
Limits or exclusions	\$0.00
<b>The total Peg would pay is</b>	<b>\$3,860.00</b>

## Managing Joe's Type 2 Diabetes

(A year of routine care of a well-controlled condition)

<b>The <a href="#">plan's</a> overall <a href="#">deductible</a></b>	<b>\$1,500.00</b>
<b><a href="#">Specialist</a> copay</b>	<b>\$60</b>
<b>Hospital (facility) coinsurance</b>	<b>20%</b>
<b>Other coinsurance</b>	<b>20%</b>

**This EXAMPLE event includes services like:**

[Primary care physician](#) office visits (*including disease education*)  
[Diagnostic tests](#) (*blood work*)  
[Prescription drugs](#) (*preferred brand*)  
[Durable medical equipment](#) (*glucose meter*)

<b>Total Example Cost</b>	<b>\$5,600.00</b>
---------------------------	-------------------

**In this example, Joe would pay:**

<b>Cost Sharing</b>	
<a href="#">Deductibles</a>	\$1,500.00
<a href="#">Copayments</a>	\$75.00
<a href="#">Coinsurance</a>	\$820.00

<b>What isn't covered</b>	
Limits or exclusions	\$0.00
<b>The total Joe would pay is</b>	<b>\$2,395.00</b>

## Mia's Simple Fracture

(Emergency room visit and follow up care)

<b>The <a href="#">plan's</a> overall <a href="#">deductible</a></b>	<b>\$1,500.00</b>
<b><a href="#">Specialist</a> copay</b>	<b>\$60</b>
<b>Hospital (facility) coinsurance</b>	<b>20%</b>
<b>Other coinsurance</b>	<b>20%</b>

**This EXAMPLE event includes services like:**

[Emergency room care](#) (*including medical supplies*)  
[Diagnostic test](#) (*x-ray*)  
[Durable medical equipment](#) (*crutches*)  
[Rehabilitation services](#) (*physical therapy*)

<b>Total Example Cost</b>	<b>\$2,800.00</b>
---------------------------	-------------------

**In this example, Mia would pay:**

<b>Cost Sharing</b>	
<a href="#">Deductibles</a>	\$1,500.00
<a href="#">Copayments</a>	\$30.00
<a href="#">Coinsurance</a>	\$260.00

<b>What isn't covered</b>	
Limits or exclusions	\$0.00
<b>The total Mia would pay is</b>	<b>\$1,790.00</b>

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.